Shriram Properties
Homes that live in you

September 3, 2026

National Stock Exchange of India Limited The Listing Department Exchange Plaza, 5th Floor Plot C 1 – G Block Bandra-Kurla Complex, Bandra (E) Mumbai 400 051 Scrip Code: SHRIRAMPPS	BSE Limited Dept of Corporate Services Phiroze Jeejeebhoy Towers Dalal Street, Fort Mumbai 400 001 Scrip Code: 543419

Dear Sir/Madam,

Sub: Business Responsibility and Sustainability Report for FY26

Pursuant to the provisions of Regulation 30 and 34(2)(f) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith the Business Responsibility & Sustainability Report ("BRSR") for FY26.

The said information is also being made available on the Company's website at www.shriramproperties.com.

We request you to take the above information on record.

Thanking you
Regards

For Shriram Properties Limited

K Rama Swamy
Digitally signed by K Rama Swamy
Date: 2026.09.03 12:01:22 +05'30'

K. Ramaswamy
Company Secretary & Compliance Officer
ACS 28580

Shriram Properties Limited
'Shriram House', No. 31, T Chowdaiah Road,
Sadashivanagar, Bengaluru - 560 080

Registered office:
Lakshmi Neela Rite Choice Centre, 1 Floor,
#9, Bazulla Road, T. Nagar, Chennai – 600 017

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CIN No. : L72200TN2000PLC044560 Email: cs.spl@shriramproperties.com

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

SECTION A: GENERAL DISCLOSURES

1. DETAILS OF THE LISTED ENTITY

1.	Corporate Identity Number (CIN)	L72200TN2000PLC044560
2.	Name of the Listed Entity	SHRIRAM PROPERTIES LIMITED
3.	Date of incorporation	March 28, 2000
4.	Registered office address	Lakshmi Neel Rite Choice Chambers, T. Nagar, 9 Bazullah Road, Chennai - 600 017
5.	Corporate address	Shriram House, 31 2nd Main, T. Chowdaiah Road, Sadashivanagar, Bangalore - 560 080
6.	E-mail	cs.spl@shriramproperties.com
7.	Telephone	+91-80-4022 9999
8.	Website	www.shriramproperties.com
9.	Financial year for which reporting is being done	April 1, 2025- March 31, 2026
10.	Name of the Stock Exchange(s) where shares are listed	BSE Limited National Stock Exchange of India Ltd
11.	Paid-up Capital	₹ 1,70,65,43,920
12.	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	K. Ramaswamy Company Secretary & Compliance Officer +91-80-4022 9999 cs.spl@shriramproperties.com
13.	Reporting boundary	Consolidated basis (Refer. Clause 24 of Section A for entities included)
14.	Whether the company has undertaken reasonable assurance of the BRSR Core?	No
15.	Name of assurance provider	Not Applicable
16.	Type of assurance obtained	Not Applicable

2. PRODUCTS/SERVICES

17. Details of business activities (accounting for 90% of the turnover):

S. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1	Real Estate	Construction & Development of Residential Houses, Commercial Assets and Development Management	100

18. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

S. No.	Product/Service	NIC Code	% of Total Turnover Contributed
1	Construction & Development of Residential Houses, Commercial Assets and Development Management	4100	100

3. OPERATIONS

19. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	Not applicable	*6	6
International	Not applicable	0	0

*Represents the Corporate office and regional offices present in 5 States. This does not consist of 23 sites which are under construction/development.

20. Markets served by the entity:

a) Number of locations

Locations	Number
National (No. of States)	5
International	0

b) What is the contribution of exports as a percentage of the total turnover of the entity?

Not applicable

c) A brief on types of customers:

The Company caters to customers of residential homes, villas, row houses, plotted developments and commercial properties.

4. EMPLOYEES

21. Details as at the end of the Financial Year FY26

a) Employees and workers (including differently abled):

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	% (C/A)
EMPLOYEES						
1.	Permanent (D)	663	488	74	175	26
2.	Other than Permanent (E)	-	-	-	-	-
3.	**Total employees (D + E)**	**663**	**488**	**74**	**175**	**26**
WORKERS						
1.	Permanent (D)	-	-	-	-	-
2.	Other than Permanent (E)	-	-	-	-	-
3.	**Total employees (D + E)**	**-**	**-**	**-**	**-**	**-**

Note: Workers/labours are employed through contractors. They are not on the payroll of the Company. There are no differently abled employees or workers. The Company had between 2,400 to 3,000 workers in aggregate across all project sites engaged through the contractors during FY26.

b) Differently abled Employees and workers:

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	% (C/A)
DIFFERENTLY ABLED EMPLOYEES						
1.	Permanent (D)	-	-	-	-	-
2.	Other than Permanent (E)	-	-	-	-	-
3.	**Total employees (D + E)**	**-**	**-**	**-**	**-**	**-**
DIFFERENTLY ABLED WORKERS						
1.	Permanent (D)	-	-	-	-	-
2.	Other than Permanent (E)	-	-	-	-	-
3.	**Total employees (D + E)**	**-**	**-**	**-**	**-**	**-**

Note: Workers/labours are employed through contractors. They are not on the payroll of the Company.

22. Participation/Inclusion/Representation of women

Particulars	Total (A)	No. and percentage of Females	
		No. (B)	% (B/A)
Board of Directors	6	1	16.66
Key Management Personnel	3	0	0

23. Turnover rate for permanent employees and workers (Disclose trends for the past 3 years)

	FY26			FY25			FY24		
	Male	Female	Total turn over	Male	Female	Total turn over	Male	Female	Total turn over
Permanent Employees	24.10%	27.81%	24.92%	24.96%	32.19%	26.85%	36.61%	47.68%	39.10%

Note: Workers/labours are employed through Contractors. They are not on the payroll of the Company.

5. HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

24. Shriram Properties Limited (Holding Company). The details of Subsidiary, Associates and Joint Ventures are provided below:

S. No.	Name of the Holding/Subsidiary/Associate companies Joint Ventures (A)	Indicate whether holding/ Subsidiary/ Associate/Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1	Global Entropolis Vizag Private Limited	Subsidiary	100	Yes
2	Shriprop Builders Private Limited	Subsidiary	100	Yes
3	Shriprop Constructors Private Limited	Subsidiary	100	Yes
4	Shriprop Developers Private Limited	Subsidiary	100	Yes
5	Shriprop Homes Private Limited	Subsidiary	100	Yes
6	Shriprop Projects Private Limited	Subsidiary	100	Yes
7	Shriprop Structures Private Limited	Subsidiary	100	Yes
8	SPL Constructors Private Limited	Subsidiary	100	Yes
9	Shrivision Homes Private Limited	Subsidiary	100	Yes
10	Shriram Living Spaces Private Limited.	Subsidiary	100	Yes
11	Shriram Upscale Spaces Private Limited.	Subsidiary	100	Yes
12	SPL Palms Developers Private Limited*	Subsidiary (Tier II)	100	Yes
13	Shriprop Infrastructure Private Limited	Subsidiary	100	Yes
14	Shriprop Malls Private Limited	Subsidiary	100	Yes
15	Shrivision Estates Private Limited	Subsidiary	100	Yes
16	Shrivision Projects Private Limited	Subsidiary	100	Yes
17	Shrivision Structures Private Limited	Subsidiary	100	Yes
18	SPL Homes Private Limited	Subsidiary	100	Yes
19	Shrivision Malls Private Limited	Subsidiary	100	Yes
20	Shrivision Hitech City Private Limited	Subsidiary	100	Yes
21	Shriprop Properties Private Limited	Subsidiary	100	Yes
22	SPL Housing Projects Private Limited	Subsidiary	100	Yes
23	Shrivision Upscale Spaces Private Limited	Subsidiary	100	Yes
24	Bengal Shriram Hitech City Private Limited	Subsidiary	99.99	Yes
25	SPL Estates Private Limited *	Subsidiary (Tier II)	99.99	Yes
26	SPL Realtors Private Limited	Subsidiary	51	Yes
27	Shrivision Elevation Private Limited **	Joint Venture	100	Yes
28	Shriprop Living Spaces Private Limited**	Joint Venture	51	Yes
29	SPL Towers Private Limited**	Joint Venture	51	Yes
30	Shrivision Towers Private Limited	Joint Venture	50	Yes
31	Shriprop Hitech City Private Limited	Joint Venture	50	Yes

*The Tier II subsidiaries of the Company include, equity holdings that are jointly held with another subsidiary.

**These entities are considered as Joint Ventures entities as per Indian Accounting Standard. Shriram Properties Limited is responsible for execution of the project and exercise operational control on these entities and has been included as part of reporting boundaries.

6. CSR DETAILS

25. (i) Whether CSR is applicable as per section 135 of the Companies Act, 2013: Yes

(ii) Turnover

Details	Standalone	Consolidated
Turnover in ₹ Lakhs	19,398	1,26,741
Net Worth in ₹ Lakhs	1,59,832	1,46,024

*Net worth includes the share of minority interest also

Transparency and Disclosure Compliances

26. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom a complaint is received	Grievance Redressal Mechanism in Place (Yes/No)	FY 25-26		FY 24-25	
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Number of complaints filed during the year	Number of complaints pending resolution at close of the year
Communities	Yes	-	-	-	-
Investors (other than shareholders)	Yes	-	-	-	-
Shareholders	Yes	2	-	-	-
Employees	Yes	-	-	1	1
Customers*	Yes	1,254	8	1,915	114
Value Chain Partners	Yes	-	-	-	-

*Included customers complaints filed with the Company, RERA and Consumer Forums

27. Overview of the entity's material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, and approach to adapt or mitigate the risk along with its financial implications, as per the following format

Material issues	Risk/ opportunity	Rationale for identifying the risk/opportunity	Approach in case of Risk.	Financial implications of the risk or opportunity
Customer Satisfaction	Risk and Opportunity	**Risk**: Delays in project handovers may result in penalties and loss of customer trust. Non-adherence to agreement terms can lead to legal disputes and customer attrition. Poor understanding of customer needs can shift demand to competitors. **Opportunity**: Timely identification of customer trends can drive innovation. Satisfied customers enhance brand reputation through referrals.	Regular customer engagement and grievance redressal. Conduct PULSE surveys and gather structured feedback. Align product design and pricing with market expectations. Train Sales & Marketing teams to build strong customer relationships.	**Positive**: When opportunities are leveraged, **Negative**: In case of project delays or customer attrition.
Product Quality	Risk and Opportunity	**Risks**: Substandard quality can lead to high rectification costs, legal claims, and reputational damage. **Opportunities**: Investments in quality control, innovation, and value engineering enhance brand value and customer trust.	Ensure thorough design validation and planning. Build a reliable and quality-focused supply chain. Adhere to international quality benchmarks and standards.	**Positive**: Through long-term cost savings, fewer disputes, and enhanced brand loyalty. **Negative**: Legal costs, warranty claims, and damage control if quality fails.

Material issues	Risk/ opportunity	Rationale for identifying the risk/opportunity	Approach in case of Risk.	Financial implications of the risk or opportunity
Governance (Compliance, Ethics, Anti-Corruption)	Risk	Non-compliance with laws and unethical practices can lead to penalties, regulatory action, and reputational harm. Ensuring site-level legal adherence is a continual operational challenge.	Conduct regular training on legal and ethical standards. Strengthen internal controls and conduct frequent audits. Foster a culture of transparency and integrity	**Positive**: Builds investor confidence and reduces risk exposure. **Negative**: Due to potential fines, legal exposure, and loss of stakeholder confidence.
Occupational Health and Safety	Risk	Workplace accidents can lead to injury, fatality, business interruption, and regulatory penalties. Impacts employee morale and organisational reputation.	Implement continuous training and awareness programmes. Conduct regular health and safety audits. Ensure strict enforcement of safety protocols and surveillance at project sites.	**Positive**: Reduced downtime, insurance savings, and higher workforce productivity. **Negative**: With high potential financial and reputational costs if not managed effectively.
Sustainability and Green Building	Opportunity	Integrating sustainable practices supports environmental goals, regulatory compliance, and brand positioning. Demand for green buildings is increasing among buyers and investors.	Incorporate green elements in design and construction. Invest in value engineering and innovative materials. Align business practices with global sustainability benchmarks	**Positive**: Through enhanced brand perception, cost efficiencies, and access to ESG-conscious markets.
Human Rights	Risk	Non-compliance with labour and human rights laws can lead to legal, reputational, and financial consequences. Stakeholder trust depends on ethical labour practices.	Enforce policies ensuring respect for all employees' rights. Conduct periodic inspections, audits, and employee feedback mechanisms. Promote transparency and safe working conditions.	**Positive**: Strong employee relations, compliance assurance, and enhanced brand image. **Negative**: In case of violations, through legal risks, loss of reputation, and reduced employee morale.
Data Privacy and Safety	Risk	Data breaches can lead to business disruption, legal penalties, and loss of competitive edge. Cyber threats, including phishing and hacking, may compromise sensitive customer and business information.	Implement stringent data protection policies and IT infrastructure. Conduct employee training and regular audits. Establish disaster recovery and backup systems (DRS) to ensure continuity.	**Positive**: Trust from customers, operational continuity, and regulatory compliance. **Negative**: With potential losses from cyber incidents, including operational, reputational, and regulatory impact.

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Disclosure questions			P1	P2	P3	P4	P5	P6	P7	P8	P9
Policy and management processes											
1.	a.	**Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)**	Y	Y	Y	Y	Y	Y	Y	Y	Y
	b.	**Has the policy been approved by the Board? (Yes/No)**	Y	Y	Y	Y	Y	Y	Y	Y	Y
	c.	**Web Link of the Policies, if available**	These policies are available on the intranet portal of the Company.								
2.	**Whether the entity has translated the policy into procedures. (Yes/No)**		The Company has established procedures for the policies. These policies are applied to our external value chain also								
3.	**Do the enlisted policies extend to your value chain partners? (Yes/No)**		Yes								
4.	**Name of the national and international codes/certifications/ labels/standards** (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustee) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.		The Company is certified under ISO 9001.								
5.	**Specific commitments, goals and targets set by the entity with defined timelines, if any.**		There is no specific commitment, goals, or targets. The Company will set measurable targets to monitor, as well as meet the statutory requirements, if any. Consequently, the performance will be mapped with the goals in the future.								
6.	**Performance of the entity against the specific commitments, goals and targets along with reasons in case the same are not met.**										

Governance, leadership and oversight		
7.	**Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)** The Statement on ESG initiatives has been covered as part of the Chairman's Message	
8.	**Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).**	K. Ramaswamy Company Secretary & Compliance Officer
9.	**Does the entity have a specified Committee of the Board/ Director responsible for decision-making on sustainability-related issues? (Yes/No). If yes, provide details.**	Yes, Finance & Risk Committee of the Board is responsible for decision making on sustainability related issues. The members of the Committee are: Prof. R. Vaidyanathan Mr. M. Murali Mr. T. S. Vijayan
10.	**Details of Review of NGRBCs by the Company**	
	Subject for Review	**Indicate whether review was undertaken by Director/Committee of the Board/ Any other Committee and the frequency of review**
		P1 P2 P3 P4 P5 P6 P7 P8 P9
	Performance against above policies and follow up action.	The Senior Management and the Board periodically review the performance and the applicable policies and follow up actions.
	Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances	The Company maintains strict compliance with all statutory requirements. The Internal Audit team periodically reviews the compliance with the statutory legislations, and any non-compliance is reported to Audit Committee and remedial steps are taken immediately.
11.	**Has the entity carried out an independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide the name of the agency.** The policies as applicable to the listed entity are being reviewed periodically and evaluated by the Board. Any revisions or changes required as per law are being vetted by legal counsels from time to time.	

SECTION C: PRINCIPLE-WISE PERFORMANCE DISCLOSURE

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions.

PRINCIPLE 1

Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

Essential Indicators

1. Percentage coverage by training and awareness programmes on any of the principles during the financial year

Category	Total number of training and awareness programmes held	Topics/Principles covered under the training programme and its impact	% of persons in respective category covered by the programme
Board of Directors and KMP	4*	Business plan and strategy Regulatory Updates	100%
Employees other than BoD and KMPs (Training Conducted)	162	• 5 Habits of Highly effective People • Active Listening • Analytical Thinking • Business Communication Skills • Call & Pitch Etiquettes • Client Welcoming, See off and Body Language • Commitment and ownership • Communicate to Captivate • Active Listening • Basic Call Etiquettes • Effective Business Communication • Complex Problem Solving Techniques • Conflict Management • Creating Demand(Need) • Critical Thinking • Customer specific scripts • Decode to Deliver: Uncovering Hidden Needs for Impactful Solutions • Dressing & Grooming Etiquettes • Effective Communication Skills • Effective Decision Making • Effective Team Management Techniques • Empathetic communication • Enhancing Resilience • Funnel Management • Future Leaders Blueprint • Building Trust & Rapport • Grooming and first impression • Handling Rejections • Human Psychology • Security & Process Revision • Art of Negotiation • Presentation Skills • Introductions and Icebreakers • Listen. Respect. Lead Cultivating • EGO at Workplace • Respect at Workplace • The Art of Instant Rapport & Influence • Make your fist Look count • Mastering EQ & IQ • Mastering follow -Ups • Enhancing Resilience • Meeting Do's and Don't • Need Creation • Negotiation skills • Objection Handling • On-Call Confidence • Own the call • Phishing Awareness • 7 Habits of Highly Effective People • Pre-sales Call Etiquettes & Objection Handling • Pre-Sales Calling & Pitch Etiquette	90.10%

Category	Total number of training and awareness programmes held	Topics/Principles covered under the training programme and its impact	% of persons in respective category covered by the programme
		• Present with Confidence • Rapport Building with Customers • Real Estate Value Chain & Terminologies • Reference Marketing and third party endorsement • Respect at Workplace • Safety & Precautionary at Site • Sell before you Sell • Tele calling Etiquette & Tonality • The Art of conversion • The Art of Smart Leadership • The Authority Code • The Focus Mastery • The power of process Adherence • The Sales Compass • Time Management • Turn no into Know • Understanding Client Psychology & Aligning Communication • Write it Right	
Employees other than BoD and KMPs (Training Facilitated)	81	• Blueprint to Growth Strategic Documentation • Channel Sales & Ecosystem Excellence • Digital Marketing • Easebuzz receipt automation • Emudhra • ESS Spectra Training • Excel (Basic and Advanced) • Excel Mastery • Excel Referesher Course • Legal Filing & Documentation • Managerial Efficacy'25 • Microsoft Copilot Chat • Microsoft Excel Mastery From Basics to Intermediate Skills • New IT Ticketing Process • People acceleration skills • Product Training- 107 SE • Product Training- Liberty Square • Product Training- Mystique • Product Training- Pristine Estates • Product Training- SCG • Product Training- Smash Hit • Product Training- Smash Hit & Poem • Product Training- Solitaire • Product Training- Superstar • Product Training- The Poem • PropEquity Portal Training • Sales Ops • Sales Ops Tab Version • SAP & SFDC Integration • SAP Essentials Training • SAP Material Management • Session 1- Advanced Excel • SFDC Dashboard Creation • SFDC Ecosystem • SFDC Refresher • SFDC Refresher Training • SFDC Training • Turn Low Inventory into actions • Xcelerate Worshop'25 • Xcelerate Worshop'25- Day 2	85.90%

*These topics are discussed and familiarised as part of the Board agenda in the meetings of Board.

**The percentage is based on new joiners during the year.

KREDO Adaption Rate: 98%

LinkedIN Learning Adaption Rate: 90%

Unique Employees Upskilled: 454 (ON LXP)

Total Learning Hours: 5,825

Total Certifications/Courses Completed: 5,280

2. Details of fines/penalties/punishment/award/compounding fees/ settlement amount paid in proceedings (by the entity or by Directors/KMP) with regulators/law enforcement agencies/judicial institutions in the financial year

No fines/penalties/punishment/ award/ compounding fees/ settlement paid for FY26.

3. Of the instances disclosed in Question 2 above, details of the Appeals/Revision preferred in cases where monetary or non-monetary action has been appealed

Not Applicable

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web link to the policy

The Company has no tolerance approach to bribery and corrupt practices. The Companies Code of Conduct and HR Policy has appropriate clauses to prevent such unethical conduct. The Polices can be accessed through the intranet portal of the Company.

5. Number of Directors/KMPs/ employees/ workers against whom disciplinary actions were taken by any law enforcement agency for the charges of bribery/corruption.

None

6. Details of complaints with regard to conflict of interest.

No complaints were received with regard to conflict of interest against the Board of Directors/KMPs for FY26

7. Provide details of any corrective action taken or underway on issues related to fines/penalties/action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.

Not applicable. No such incidents of corruption or conflict of interest

8. Number of days of accounts payables:

₹ in Lakhs

		FY26	FY25
i)	Accounts payable x 365 days	78,66,845	6,653,903
ii)	Cost of goods/services procured	90,215	57,494
iii)	Number of days of accounts payables	87	116

9. Open-ness of business - Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format

₹ in Lakhs

Parameter	Metrics			FY26	FY25
Concentration of Purchases	a.	i)	Purchases from trading houses	NA	NA
		ii)	Total purchases	NA	NA
		iii)	Purchases from trading houses as % of total purchases	NA	NA
	b.		Number of trading houses where purchases are made	NA	NA
	c.	i)	Purchases from top 10 trading houses	NA	NA
		ii)	Total purchases from trading houses	NA	NA
		iii)	Purchases from top 10 trading houses as % of total purchases from trading houses	NA	NA
Concentration of Sales	a.	i)	Sales to dealer/distributors	NA	NA
		ii)	Total Sales	NA	NA
		iii)	Sales to dealer/distributors as % of total sales	NA	NA
	b.		Number of dealers/distributors to whom sales are made	NA	NA
	c.	i)	Sales to top 10 dealers/distributors	NA	NA
		ii)	Total Sales to dealer/distributors	NA	NA
		iii)	Sales to top 10 dealers/distributors as % of total sales to dealer/ distributors	NA	NA

₹ in Lakhs

Parameter	Metrics			FY26	FY25
Share of RPTs in	a.	i)	Purchases (Purchases with related parties)	508	285
		ii)	Total Purchases	83,672	44,891
		iii)	Purchases (Purchases with related parties as % of Total Purchases)	0.61%	**0.63%**
	b.	i)	Sales (Sales to related parties)	386	21
		ii)	Total Sales	1,26,741	82,344
		iii)	Sales (Sales to related parties as % of Total Sales)	0.30%	**0.03%**
	c.	i)	Loans & advances given to related parties	5,867	5,123
		ii)	Total loans & advances	5,875	5,132
		iii)	Loans & advances given to related parties as % of Total loans & advances	99.86%	**99.81%**
	d.	i)	Investments in related parties	5,861	4,877
		ii)	Total Investments made	6,255	18,718
		iii)	Investments in related parties as % of Total Investments made	93.70%	**26.06%**

Leadership Indicators

1. Awareness programmes conducted for value chain partners on any of the principles during the financial year:

Throughout the financial year, we prioritised the dissemination of critical principles such as quality, environment and safety across our value chain. Emphasising the paramount importance of quality, environment and safety in all our operations, we meticulously educated our vendors on adhering to stringent quality standards and robust environment & safety protocols.

Our partners are educated on labour principles, including compliance with labour laws, fair wages, non-discrimination, and the prohibition of child and forced labour. By instilling a culture where quality, environment, safety, and ethical business practices are paramount, we ensure the integrity and sustainability of our value chain, fostering trust and reliability at every stage of our operations.

Total number of awareness Programmes held	Topics/principles covered under the training	%age of value chain partners covered (by value of business done with such partners) under the awareness programmes
12	Labour Laws	90%
15	Child Labour prohibition	100%
24	Prohibition of Forced Labour	100%

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/ No) If yes, provide details of the same.

As required under the Companies Act 2013, the Company obtains Annual Declarations from the Directors and KMPs, and also periodical declaration for the changes if any to the declaration made earlier. The declarations help the Company to identify the conflict and avoid such transactions as appropriate. Further, the Director, interested in any subject matter, will recuse himself from the meeting and move out of the meeting room. In the discussion on the evaluation of Directors by the Nomination and Remuneration Committee, the Director concerned will not participate, while he is being evaluated by other members.

The Code of Conduct for Directors, KMPs and Senior Employees also has an appropriate process to disclose the conflict situation.

PRINCIPLE 2

Businesses should provide goods and services in a manner that is sustainable and safe

Essential Indicators

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively..

As part of its commitment to sustainable construction and responsible resource management, the Company continues to invest in innovative technologies that enhance environmental performance and worker safety.

During the year, the Company expanded the adoption of aluminium formwork systems, which significantly reduce the consumption of timber by replacing conventional wooden formwork. The reusable nature of aluminium formwork minimises construction waste, improves material efficiency, and supports circular resource utilisation across multiple projects.

The Company also continued investments in resource-efficient construction practices, including optimised concrete utilisation, mechanised construction equipment, water conservation systems, and digital project monitoring tools to improve productivity while reducing environmental impact.

From a social perspective, these technologies enhance workplace safety by reducing manual handling, improving construction quality, and creating safer working conditions for site personnel. The precision achieved through modern construction systems also contributes to better quality, durability, and long-term sustainability of residential developments.

2. Does the entity have procedures in place for sustainable sourcing? (Yes/No). If yes, what percentage of inputs were sourced sustainably?

Yes.

Shriram Properties Limited (SPL) integrates sustainability into its procurement and supply chain practices through its Sustainable Supply Chain Management (SSCM) Policy.

The Company gives preference to:

- Locally sourced materials to reduce transportation-related emissions.
- Environment-friendly and green-certified materials, including FSC-certified products wherever applicable.
- Suppliers complying with applicable environmental, social, and governance (ESG) requirements.
- Energy-efficient and resource-efficient construction materials that support green building certifications such as EDGE and IGBC.

Approximately 69% of the Company's procurement inputs during the reporting period were sourced through sustainable procurement practices.

3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.

Being engaged in the construction and development of residential projects, the Company has established processes for responsible waste management and resource recovery.

a) **Plastics (including packaging)**:

Plastic waste and packaging materials generated at construction sites are segregated and handed over to authorised recyclers or approved waste management vendors for recycling or environmentally safe disposal.

b) **E-waste**:

Electronic waste generated from corporate offices and project sites is collected separately and disposed of through authorised e-waste recyclers in accordance with applicable regulations.

c) **Hazardous Waste**:

Hazardous waste, wherever generated (such as used oil, paint containers, chemical containers, and contaminated materials), is handled, stored, transported, and disposed of through authorised agencies in compliance with statutory requirements.

d) **Other Waste**:

- Sewage Treatment Plants (STPs) are installed at project sites wherever applicable, and treated water is reused for landscaping, curing, and other non-potable purposes.
- Organic Waste Converters (OWCs) are installed at operational sites to process biodegradable waste.
- Construction debris is segregated, and recyclable materials such as steel, aluminium, and other metals are recovered and reused or recycled through authorised vendors.

The Company continues to maximise the reuse of aluminium formwork systems, which can be reused across multiple project cycles before being recycled at the end of their service life. This substantially reduces dependence on conventional timber-based shuttering systems, conserves natural resources, and minimises construction waste.

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes/No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.

Extended Producer Responsibility is not applicable to the Company's activities.

Leadership Indicators

1. Has the entity conducted Life Cycle Perspective/Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)?

   Not Applicable

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products/services, as identified in the Life Cycle Perspective/Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

   No

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

   Not Applicable

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

	FY26			FY25		
	Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed
Plastics (including packaging)						
E waste			Not Applicable			
Hazardous waste						

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category

   Not Applicable

PRINCIPLE 3

Businesses should respect and promote the well-being of all employees, including those in their value chain

Essential Indicators

1. a. Details of measures for the well-being of employees and workers

Category	Total (A)	% of employees covered by									
		Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day care facilities	
		Number (B)	% B/A	Number (C)	% C/A	Number (D)	% D/A	Number (E)	% E/A	Number (F)	% (F/A)
Permanent employees											
Male	488	488	100	488	100	-	-	-	-	-	-
Female	175	175	100	175	100	175	100	-	-	-	-
Other	-	-	-	-	-	-	-	-	-	-	-
Total	**663**	**663**	**100**	**663**	**100**	**175**	**100**	**-**	**-**	**-**	**-**
Other than permanent employees											
Male	-	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-	-	-	-
Total	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**

1. b. Details of measures for the well-being of workers:

Category	Total (A)	% of workers covered by									
		Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day care facilities	
		Number (B)	% B/A	Number (C)	% C/A	Number (D)	% D/A	Number (E)	% E/A	Number (F)	% (F/A)
Permanent worker											
Male	-	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-	-	-	-
Total	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
Other than permanent workers											
Male	-	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-	-	-	-
Total	**-**	**-**	-	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**

Note: Workers/Labours are employed through Contractors. They are not on the payroll of the Company. The Company had between 2,400 to 3,000 workers in aggregate across all project sites engaged through the contractors during FY26

1. c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format:

₹ in Lakhs

		FY26	FY25
i)	Cost incurred on wellbeing measures (well-being measures means well-being of employees and workers (including male, female, permanent and other than permanent employees and workers)	399	341
ii)	Total revenue of the company	1,35,693	97,338
iii)	Cost incurred on wellbeing measures as a % of total revenue of the company	0.29	0.35

2. Details of retirement benefits, for the Current FY and Previous Financial Year.*

Benefits	FY26			FY25		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	98.00	-	Yes	98.20	-	Yes
Gratuity	100.00	-	NA	100.00	-	NA
ESI	2.00	-	Yes	6.47	-	Yes

Note: Workers are employed through contractors and sub-contractors. They are not on the payroll of the Company.

*The Coverage is respect of eligible and mandatory to be covered are covered, other than exempted category.

3. Accessibility of workplaces

Are the premises/offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

Yes

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016?

The company's HR policy spells out equal opportunity to all without any bias on race, religion, sex etc. There is no discrimination against employees. HR policy is available in www.shriramproperties.com.

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

Gender	Permanent employees	
	Return to work rate	Retention rate
Male	100%	93%
Female	100%	100%
Other	NA	NA
Total	**100%**	**96.50%**

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and workers? If yes, give details of the mechanism in brief

Category of employees	Yes/No, if yes give details
Permanent employees	Yes, the Company has set up multiple communication channels for addressing and resolving grievances, including a structured escalation process. These channels include the Whistleblower system, which allows direct communication with the Chairman of the Audit Committee, as well as the Human Resources Department for POSH complaints and general grievances. **Workers**: The grievance can be raised with their respective Supervisors, Manager, Project Heads and will be resolved with the necessary action based on the circumstances
Other than Permanent employees	
Workmen	

Note: Workers are employed through contractors and sub-contractors. They are not on the payroll of the Company.

7. Membership of employees and worker in association(s) or Unions recognised by the listed entity - Not Applicable

8. Details of training given to employees and workers:

Category	FY26					FY25				
	Total (A)	On Health and safety measures		On Skill upgradation		Total (D)	On Health and safety measures		On Skill upgradation	
		No. (B)	% B/A	No. (C)	% C/A		No. (E)	% E/D	No. (F)	% F/D
Employees										
Male	488	488	100	256	52.46	501	501	100	189	37.72
Female	175	175	100	106	60.57	164	164	100	63	38.41
Total	**663**	**663**	**100**	**362**	**54.60**	**665**	**665**	**100**	**252**	**37.89**
Workers										
Male	2,351	2,310	98.26	1,300	55.30	2,500	2,450	98.00	1,150	46.00
Female	124	115	92.74	50	40.32	250	214	85.60	49	19.60
Total	**2,475**	**2,425**	**97.98**	**1,350**	**54.55**	**2,750**	**2,664**	**96.87**	**1,199**	**43.60**

9. Details of performance and career development reviews of employees and workers:

Category	FY26			FY25		
	Total (A)	No. (B)	% (B/A)	Total (D)	No. (E)	% (E/D)
Employees						
Male	488	488	100	501	501	100
Female	175	175	100	164	164	100
Other	-	-	-	-	-	-
Total	**663**	**663**	**100**	**665**	**665**	**100**
Workers						
Male	-	-	-	-	-	-
Female	-	-	-	-	-	-
Other	-	-	-	-	-	-
Total	**-**	**-**	**-**	**-**	**-**	**-**

10. Health and safety management system:

a.	Whether an occupational health and safety management system has been implemented by the entity?	Yes, the entity has implemented an occupational health and safety management system. The system includes policies, procedures, and programmes to ensure a safe and healthy working environment for all employees. This includes regular safety inspections, hazard identification and risk assessment, employee training, and incident reporting and investigation.
b.	What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?	The entity has implemented a comprehensive occupational health and safety management system that includes regular inspections, incident investigations, risk assessments, and employee training. This system helps to identify and assess work-related hazards on a routine and non-routine basis, allowing for effective risk mitigation and prevention of accidents and illnesses.
c.	Whether you have processes for workers to report work-related hazards and to remove themselves from such risks.	Yes
d.	Do the employees/ worker of the entity have access to non-occupational medical and healthcare services?	Yes

11. Details of safety-related incidents, in the following format:

Safety Incident/Number	Category	FY26	FY25
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	-	-
	Workers	-	-
Total recordable work-related injuries	Employees	-	-
	Workers	-	-
No. of fatalities	Employees	-	-
	Workers	-	-
High consequences for work-related injury or ill health (excluding fatalities)	Employees	-	-
	Workers	-	-

12. Describe the measures taken by the entity to ensure a safe and healthy workplace.

The Company continues to operate a robust, well-institutionalised safety management system across all its project sites and workplaces to safeguard the health and well-being of employees and contract workmen. Key measures include scheduled safety inspections and hazard identification walkthroughs with active workmen participation, structured safety induction and refresher training, mandatory provision and enforcement of personal protective equipment (PPE), and periodic mock drills to strengthen emergency preparedness. A work permit system governs all high-risk activities, while specific controls — such as full-body safety harnesses, guardrails, edge protection for work at heights, and insulated tools with lockout protocols for electrical work — are rigorously enforced. Daily pep talks/toolbox talks, periodic medical examinations, housekeeping discipline through the 5-S methodology, systematic debris removal, and prominent display of safety signages and barricading of hazardous zones further reinforce site safety culture. Worker welfare is supported through clean drinking water, restrooms, shelters, and other amenities, and the Company ensures that all statutory benefits and compliances are extended to contract workmen through its contractors. In recognition of these sustained efforts, the Company was honoured with the **Government of Karnataka Safety Award** during the year, validating its strong safety performance and culture. Through these continually improving measures, the Company reaffirms its commitment to providing a safe, healthy, and dignified workplace for its entire workforce.

13. Number of Complaints on the following made by employees and workers:

	FY26		FY25	
	Filed during the year	Pending resolution at the end of year	Filed during the year	Pending resolution at the end of year
Working Conditions	-	-	-	-
Health & Safety	-	-	-	-

14. **Assessments for the year**:

	% of your plants and offices that were assessed (by the entity or statutory authorities or third parties)
Health and safety practices	100% assessed by the Statutory authorities
Working conditions	100% assessed by the Statutory authorities

15. **Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks/concerns arising from assessments of health & safety practices and working conditions.**

Not Applicable

Leadership Indicators

1. **Does the entity extend any life insurance or any compensatory package in the event of death.**

We have Group Insurance and Personal accident insurance coverage to our employees. All workers are covered under the Workmen Compensation Insurance and ESI by the Contractors.

2. **Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.**

Contractor bills are paid only after they deposit the statutory dues and produce the receipt for the same.

3. **Provide the number of employees/workers having suffered high-consequence work-related injury/ill-health/fatalities (as reported in Q11 of Essential Indicators above), who have been rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment**:

	Total no. of affected employees/ workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable Employment	
	FY26	FY25	FY26	FY25
Employees	-	-	-	-

4. **Does the entity provide transition assistance programmes to facilitate continued employability and the management of career endings resulting from retirement or termination of employment?**

No

5. **Details on assessment of value chain partners**:

	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices and Working Conditions	The Contractors are reputed companies in the field of construction. The Vendor selection process ensures that the partners have a proper system and implement the EHS and maintain good working conditions.

6. **Provide details of any corrective actions taken or underway to address significant risks/concerns arising from assessments of health and safety practices and working conditions of value chain partners.**

Not Applicable

PRINCIPLE 4

Businesses should respect the interests of and be responsive to all its stakeholders

Essential Indicators

1. **Describe the processes for identifying key stakeholder groups of the entity.**

The Company acknowledges that our stakeholders are essential to our growth and successful operations. Their support is crucial to our socio-economic impact and environmental sustainability, and we are committed to meaningful engagement with them. Our key stakeholders include employees, shareholders, customers, investors, business partners, suppliers, the community, and government agencies.

2. **List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.**

Stakeholder Group	Whether Identified as a vulnerable & marginalised group	Channels of communication	Frequency of engagement	Purpose and scope of Engagement including topic and concerns raised during such engagement
Employees	No	• Townhall meetings • Circulars • Focused Group meetings • Employee opinion survey • E-mails • Notice Board • Web site	Periodical and as and when needed	Update on Company progress general announcement, feedback, employee engagement and knowledge sharing
Shareholders	No	• E-mails • AGM/EGMs • Results publications in media • Investor meet • Newspaper	Quarterly, Annual and need based	Dissemination of financial performance, resolution of complaint, seeking approval, statutory communication
Customer	No	• Marketing E-mails • Update mails • Surveys • Newsletter	Monthly/ quarterly report and need based	Project updates and new launches focused update on status of unit apartment, General market news, Greetings
Investors	No	• E-mails • Inv. conference call	Need Based	Update, Performance review
Suppliers	No	• E-mail • Conference call	Periodic and need based	Demand forecasting, Market trend
Partners	No	• E-mail	Need based	Project progress
Community	No	• Newspaper • Web page	Need based	Awareness Progress of the Company Brand-building
Government	No	• E-mail • Personal meeting • Letters	Event based	Approvals, Guidance and clarifications, Statutory report

Leadership Indicators

1. **Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.**

The functional head responsible for consultation with their respective stakeholders will present their feedback/information to the senior management and Managing Director in their review meetings. The collective information and material will be shared with the Board at periodic intervals.

Stakeholder	Function/Person responsible
Employees	Human Resource Manager
Investors/Shareholders	Chief Financial Officer
Partners, Government	Director – Operations & CFO
Customers	Director – Sales Marketing and CRM
Suppliers	Director & National Head Technical

2. **Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes/No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into the policies and activities of the entity.**

Yes. The feedback from stakeholders does help the Company in formulating the strategy for product mix in the micro market, including environmental and social topics. The consultation helps us with macro business models and a better understanding of sector-specific trends. Continuous engagement with funding partners helped the Company to reduce its finance cost-effectively.

3. **Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalised stakeholder groups.**

The Company's Corporate Social Responsibility (CSR) Policy is aligned with the requirements of Section 135 of the Companies Act, 2013, reflecting its commitment to creating sustainable social impact and contributing to the welfare of communities. Through its CSR initiatives, the Company strives to support inclusive growth, improve quality of life, and generate long-term value for society while advancing its broader ESG objectives.

During the year, the Company continued its efforts to promote sports and youth development by providing scholarships to promising athletes. The initiative enabled deserving sportspersons to access quality training, coaching, equipment, and competitive opportunities, thereby reducing financial barriers and encouraging sporting excellence. Through this programme, the Company reaffirmed its commitment to nurturing talent and supporting the holistic development of young individuals.

Women empowerment remained a key focus area of the Company's CSR agenda. Sewing machines were distributed to women from economically disadvantaged communities to facilitate self-employment and livelihood generation. By enabling women to undertake income-generating activities and achieve greater financial independence, the initiative contributed to enhanced household incomes, improved social inclusion, and the advancement of gender equality.

The Company also undertook initiatives aimed at promoting environmental sustainability, ecological balance, and the conservation of natural resources.

In addition, the Company supported rural development projects focused on strengthening community infrastructure and improving socio-economic conditions in underserved regions. These initiatives were designed to enhance access to essential facilities, promote inclusive growth, and build resilient communities capable of sustaining long-term development.

All planned CSR interventions were successfully completed during the reporting period, positively impacting beneficiaries across various segments of society, including athletes, women, rural communities, and elderly residents. Through these initiatives, the Company continued to demonstrate its commitment to responsible corporate citizenship, sustainable development, and creating meaningful social and environmental value for the communities it serves.

PRINCIPLE 5

Businesses should respect and promote human rights

Essential Indicators

1. **Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:**

Category	FY26			FY25		
	Total (A)	No. of employee covered (B)*	% (B/A)	Total (C)	No. of employee covered (D)*	% (D/C)
Employees						
Permanent	663	171	25.79	665	221	33.23
Other than permanent	-	-	-	-	-	-
Total Employees	**663**	**171**	**25.79**	**665**	**221**	**33.23**

*Note: Workers are employed by the Contractors/sub-contractors. Workers are not in the payroll of the Company

2. Details of minimum wages paid to employees and workers, in the following format:

Category	FY26					FY25				
	Total (A)	Equal to minimum wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No (B)	% (B/A)	No (C)	% (C/A)		No (E)	% (E/D)	No (F)	% (F/D)
Male	488	-	-	488	100%	501	-	-	501	100
Female	175	-	-	175	100%	164	-	-	164	100
Total	**663**	**-**	**-**	**663**	**100%**	**665**	**-**	**-**	**665**	**100**

*Note: Workers are employed through contractors and sub-contractors. They are not on our payroll. The contractors are providing wages more than the minimum wages to their workers.

3. a. Details of remuneration/salary/wages, in the following format:

₹ in Lakhs

	Male		Female	
	Number	Median remuneration/ salary/ wages of respective category	Number	Median remuneration/ salary/ wages of respective category
Board of Directors (BoD)*	4	15.00	1	15.00
Key Managerial Personnel	4	145.50	Nil	Nil
Employees other than BoD and KMP	475	7.99	171	6.88

*Other than Managing Director

b. Gross wages paid to females:

	FY26	FY25
Gross wages paid to females	1,603	1,361
Total wages	8,891	8,146
Gross wages paid to females (Gross wages paid to females as % of total wages)	18.03%	16.67%

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business?

The Human Resource Manager is responsible for addressing the human rights and issues of the Company

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

The Company has established an internal process for addressing grievances. Anyone with concerns related to human rights or other issues can email hr@shriramproperties.com, and our HR team will promptly investigate the matter.

Under our Prevention of Sexual Harassment Policy, an Internal Complaint Committee is in place to handle and resolve such complaints. Our Whistle Blower Policy allows individuals to report malpractices anonymously to the Chairman of the Audit Committee, ensuring protection against retaliation. The Company is dedicated to maintaining a safe working environment and consistently upholding human rights principles.

6. Number of Complaints on the following made by employees and workers:

Particulars	FY26		FY25	
	Filed during the year	Pending resolution at the end of year	Filed during the year	Pending resolution at the end of year
Sexual Harassment	-	-	-	-
Discrimination workplace	-	-	-	-
Child Labour	-	-	-	-
Forced Labour/ Involuntary Labour	-	-	-	-
Wages	-	-	-	-
Other human Rights related issues	-	-	-	-

*Workers are employed through contractors and sub-contractors.

7. **Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:**

		FY26	FY25
i)	Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	-	-
ii)	Female employees/workers	-	-
iii)	Complaints on POSH as a % of female employees/workers	-	-
iv)	Complaints on POSH upheld	-	-

8. **Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.**

The Company has established comprehensive processes and guidelines to address discrimination and harassment against employees. Our vigilance mechanism ensures full protection and confidentiality of the employee's identity. The Code of Conduct and other policies guarantee employees' dignity and respect. Additionally, the Whistleblower Policy outlines the complete process for handling and resolving complaints.

9. **Do human rights requirements form part of your business agreements and contracts?**

The Company's Code of Conduct for Directors, Key Managerial Personnel (KMPs), and Senior Management mandates strict adherence to the Code, prohibiting any violations related to human rights, harassment, and child labour.

10. **Assessments for the year:**

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	Nil
Discrimination at workplace	
Child Labour	
Forced Labour/Involuntary Labour	
Wages	

No specific complaint or assessment was carried out by any statutory authority or third party against the Company.

11. **Provide details of any corrective actions taken or underway to address significant risks/concerns arising from the assessments at Question 9 above.**

Not Applicable

Leadership Indicators

1. **Details of a business process being modified/introduced as a result of addressing human rights grievances/ complaints.**

Not Applicable

2. **Details of the scope and coverage of any Human rights due diligence conducted.**

Not Applicable

3. **Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?**

Yes

4. **Details on assessment of value chain partners:**

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	Nil
Discrimination at workplace	
Child Labour	
Forced Labour/Involuntary Labour	
Wages	

5. **Provide details of any corrective actions taken or underway to address significant risks/concerns arising from the assessments at Question 4 above.**

Not Applicable

PRINCIPLE 6

Businesses should respect and make efforts to protect and restore the environment

Essential Indicators

1. **Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:**

Parameter	FY26	FY25
From renewable sources	-	-
Total electricity consumption (A)* G J	-	-
Total fuel consumption (B)*G J	-	-
Energy consumption through other sources (C)	-	-
Total energy consumption (A+B+C) G J	-	-
From non-renewable sources	21,460	**20,747**
Total electricity consumption (D)	16,728	17,943
Total fuel consumption (E)	4,732	2,804
Energy consumption through other sources (F)	-	-
Total energy consumed from non-renewable sources (D+E+F)	21,460	**20,747**
Total energy consumed (A+B+C+D+E+F)	21,460	**20,747**
Energy intensity per rupee of turnover (Total energy consumed/Revenue from operations)	0.169 (Giga Joules/ ₹ in Lakhs)	0.252 (Giga Joules/ ₹ in Lakhs)
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumed/Revenue from operations adjusted for PPP)	3.44 (Giga Joules/ ₹ in Lakhs)	5.21 (Giga Joules/ ₹ in Lakhs)
Energy intensity in terms of physical Output	0.0064	0.0058
Energy intensity (optional) – the relevant metric may be selected by the entity	-	0

*For energy consumption, units were computed based on average rate

Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency?

No

2. **Does the entity have any sites/facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.**

Not Applicable

3. **Provide details of the following disclosures related to water, in the following format:**

Parameter	FY26	FY25
Water withdrawal by source (in kiloliters)		
(i) Surface water	-	-
(ii) Groundwater	-	-
(iii) Third party water*	1,06,203	92,070
(iv) Seawater/desalinated water	-	-
(v) Others	-	-
Total volume of water withdrawal (in kiloliters) (i + ii + iii + iv + v)	1,06,203	**92,070**
Total volume of water consumption in KL	1,06,203	92,070
Water intensity per rupee of turnover (Water consumed/turnover)	0.838 (Kiloliters/ ₹ in lakhs)	**1.118 (Kiloliters/ ₹ in Lakhs)**
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption/Revenue from operations adjusted for PPP)	17.04 (Kiloliters/ ₹ in lakhs)	23.10 (Kiloliters/ ₹ In lakhs)
Water intensity in terms of physical output	0.0283	0.0287
Water intensity (optional) – the relevant metric may be selected by the entity	-	-

*Quantity of water withdrawn was calculated based on the water utilised for concrete mixing, curing, and workers consumption

Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? - No

4. Provide the following details related to water discharged:

Parameter		FY26	FY25
Water discharge by destination and level of treatment (in kilolitres)			
(i)	To Surface water	Nil	Nil
	No treatment	Nil	Nil
	With treatment	Nil	Nil
(ii)	To Groundwater	Nil	Nil
	No treatment	Nil	Nil
	With treatment	Nil	Nil
(iii)	To Seawater	Nil	Nil
	No treatment	Nil	Nil
	With treatment	Nil	Nil
(iv)	Sent to third parties	Nil	Nil
	No treatment	Nil	Nil
	With treatment	Nil	Nil
(v)	Others	Nil	Nil
	No treatment	Nil	Nil
	With treatment	Nil	Nil
Total water discharged (in kilolitres)		Nil	**Nil**

Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? - No

5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

To minimise wastewater discharge, we have established systems designed to achieve Zero Liquid Discharge (ZLD). Sewage Treatment Plants (STPs) at several of our properties treat water for reuse in applications such as toilet flushing and irrigation of green spaces. These initiatives reduce our dependence on fresh water and significantly lower wastewater discharges, supporting our commitment to environmental sustainability.

6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Please specify unit	FY26	FY25
NOx	Kg	6,246	NA
SOx	Kg	2,041	NA
Particulate matter (PM)	NA	NA	NA
Persistent organic pollutants (POP)	NA	NA	NA
Volatile organic compounds (VOC)	NA	NA	NA
Hazardous air pollutants (HAP)	NA	NA	NA
Others – please specify	NA	NA	NA

Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? - No

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Unit	FY26	FY25
Total Scope 1 emissions (Break-up of the GHG into CO_2, CH_4, N_2O, HFCs, PFCs, SF_6, NF_3, if available)	Metric tonnes of CO_2 equivalent	319.00	188.35
Total Scope 2 emissions (Break-up of the GHG into CO_2, CH_4, N_2O, HFCs, PFCs, SF_6, NF_3, if available)	Metric tonnes of CO_2 Equivalent	3,299.00	3,538.07
Total Scope 1 and Scope 2 emission intensity per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions/Revenue from operations)	Metric tonnes/ ₹ in Lakhs	0.029	0.045
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions/Revenue from operations adjusted for PPP)	Metric tonnes/ ₹ in Lakhs	0.58	0.94
Total Scope 1 and Scope 2 emission intensity in terms of physical output		0.00098	0.00114
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity			

Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? - No

8. Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details.

No

9. Provide details related to waste management by the entity, in the following format:

Parameter	FY26	FY25
Total Waste generated (in metric tonnes)		
Plastic waste **(A)**	Nil	Nil
E-waste **(B)**	0.52	Nil
Bio-medical waste **(C)**	Nil	Nil
Construction and demolition waste **(D)**	Nil	Nil
Battery waste **(E)**	Nil	Nil
Radioactive waste **(F)**	Nil	Nil
Other Hazardous waste. Please specify, if any. **(G)**	Nil	Nil
Other Non-hazardous waste generated **(H)**. Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector)	Nil	Nil
Total (A+B + C + D + E + F + G + H)		
Waste intensity per rupee of turnover (Total waste generated/Revenue from operations)	0.000004 (Metric tonnes/ ₹ in Lakhs)	
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated/Revenue from operations adjusted for PPP)	0.00008 (Metric tonnes/ ₹ in Lakhs)	
Waste intensity in terms of physical output	0.0000001	
Waste intensity (optional) – the relevant metric may be selected by the entity		
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		
(i) Recycled		
(ii) Re-used	Nil	Nil
(iii) Other recovery operations		
Total		
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste		
(i) Incineration		
(ii) Landfilling	Nil	Nil
(iii) Other disposal operations		
Total		

Note: The waste generated is collected by the contractors assigned to each project and is not calculated and accounted for by the Company.

Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? – No

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

We do not have a documented waste management process, as our vendors and suppliers are responsible for handling the waste generated.

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals/clearances are required.

Our residential housing projects are not located in the ecologically sensitive area. The projects are approved/cleared by the appropriate authorities including the state and central pollution control and environmental authorities.

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Not Applicable

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder?

All our projects have clearance/approval from applicable environment agencies/regulators.

Leadership Indicators

1. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):

For each facility/plant located in areas of water stress, provide the following information	Not Applicable
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N)	Not Applicable
If yes, name of the external agency.	Not Applicable

2. Please provide details of total Scope 3 emissions & its intensity:

Not Applicable

3. With respect to the ecologically sensitive areas reported at Question 10 of Essential Indicators above, provide details of the significant direct & indirect impact of the entity on biodiversity in such areas along with prevention and remediation activities.

Not Applicable

4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions/effluent discharge/waste generated, please provide details of the same as well as the outcome of such initiatives, as per the following format:

*These new initiatives are being implemented on a trial basis and based on the success, these might be gradually introduced to other projects too.

S. No.	Initiative Undertaken	Details of the Initiative	Outcome of the Initiative
1	Low Carbon Concrete	Increased use of Ground Granulated Blast Furnace Slag (GGBS) and other Supplementary Cementitious Materials (SCMs) in concrete to reduce clinker content and embodied carbon while maintaining structural performance.	Reduced cement consumption, lower embodied carbon emissions, and improved durability of concrete.
2	Water Conservation in Construction	Expanded the use of curing compounds, sprinkler/fogging systems, treated STP water for curing and landscaping, and rainwater harvesting at project sites.	Significant reduction in fresh water consumption and improved water resource management.
3	Reusable Aluminium Formwork	Increased deployment of aluminium formwork across projects, enabling multiple reuse cycles and reducing dependency on conventional timber shuttering.	Reduced construction waste, minimised timber consumption, improved productivity, and enhanced construction quality.
4	Steel Optimisation	Implemented rebar optimisation through Bar Bending Schedule (BBS) software, rod straightening machines, and reuse of steel offcuts wherever feasible.	Reduced steel wastage, minimised scrap generation, and improved material efficiency.
5	Construction Waste Management	Segregated construction waste at source and ensured recycling of concrete debris, steel, aluminium, plastic, and packaging materials through authorised recyclers.	Increased recycling and diversion of waste from landfills while promoting circular economy practices.
6	Green Building Implementation	Continued implementation of EDGE/IGBC green building requirements across eligible residential developments through energy-efficient design, water-saving fixtures, and sustainable materials.	Improved environmental performance, reduced operational resource consumption, and enhanced green building certifications.
7	Energy Efficiency	Adoption of energy-efficient equipment, LED lighting, inverter-based machinery, and optimisation of temporary power usage at construction sites.	Reduced electricity consumption and lower greenhouse gas emissions.
8	Digital Construction & Quality Monitoring	Enhanced digital project monitoring through project dashboards, QA/QC checklists, digital inspections, and project control systems to optimise resource utilisation.	Improved project efficiency, reduced rework, enhanced quality, and better decision-making.
9	Occupational Health & Safety	Strengthened Behaviour-Based Safety (BBS), digital safety inspections, safety training, and contractor safety monitoring across project sites.	Improved safety awareness, reduced workplace incidents, and strengthened safety culture.
10	Biodiversity & Landscaping	Continued tree plantation, native species landscaping, and green cover development within project premises.	Enhanced biodiversity, improved microclimate, and increased green cover in residential communities.

5. Does the entity have a business continuity and disaster management plan?

The Company has plans in place to meet the emergent situations. In a situation like the recent pandemic, the continuity of operations is tested and successfully working with employees in remote locations. The continuous training on Safety and Fire drill at the site and offices provide adequate backup for continued business operations. There are multiple vendors for the supply of materials and labour, to substitute in case of need. The IT SAP systems and Data are stored Cloud server and a back-up available on DR site.

6. **Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.**

   Not Applicable

7. **Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.**

   100% of the value chain partners of our business are assessed for environmental impact.

8. **How many Green Credits have been generated or procured**

   a. **By the listed entity** - Nil

   b. **By the top ten (in terms of value of purchases and sales, respectively) value chain partners** - Nil

PRINCIPLE 7

Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Essential Indicators

1. a. Number of affiliations with trade and industry chambers/ associations

      1

   b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to

      The Company is a member of the Real Estate Trade Association - CREDAI in Bangalore, Chennai and Kolkata.

2. **Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities.**

   The Company has not received any orders from regulatory authorities on issues related to anti-competitive conduct on FY26

Leadership Indicators

Details of public policy positions advocated by the entity - Nil

PRINCIPLE 8

Businesses should promote inclusive growth and equitable development

Essential Indicators

1. **Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.**

   Not Applicable

2. **Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity.**

   Not Applicable

3. **Describe the mechanisms to receive and redress grievances of the community.**

   The Company is dedicated to fostering positive relationships with the local community where our projects are located. A banner on-site displays the contact details of our senior executive for addressing any grievances. Site engineers and safety officers are authorised to address and resolve community concerns promptly. We are committed to supporting their livelihood and quality of life through ongoing interaction to minimise grievances and ensure effective resolution.

4. **Percentage of input material (inputs to total inputs by value) sourced from suppliers**:

Category	FY26	FY25
Directly sourced from MSME or Small producers including within the neighbouring district	67.26	63.66

5. **Job creation in smaller towns - Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent/on contract basis) in the following locations, as % of total wage cost:**

			FY26	FY25
1.	**Rural**			
	i)	Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent/on contract basis)	0	0
	ii)	Total wage cost	0	0
	iii)	% of Job creation in Rural areas	0	0
2.	**Semi-urban**			
	i)	Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent/on contract basis)	0	0
	ii)	Total wage cost	0	0
	iii)	% of Job creation in semi-urban areas	0	0
3.	**Urban**			
	i)	Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent/on contract basis)	6,397	5,392
	ii)	Total wage cost	8,889	7,566
	iii)	% of Job creation in urban areas	71.97%	71.27%
4.	**Metropolitan**			
	i)	Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent/on contract basis)	2,592	2,174
	ii)	Total Wage Cost	8,889	7,566
	iii)	% of Job creation in metropolitan area	29.16%	28.73%

Leadership Indicators

1. **Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above)**

   Not Applicable

2. **Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:**

   No CSR projects was undertaken by our Company in designated aspirational districts as identified by the Government bodies.

3. **Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalised/vulnerable groups?**

   No such preferential procurement policy.

4. **Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:**

   Not Applicable

5. **Details of corrective actions taken or underway, based on any adverse order in intellectual property-related disputes wherein usage of traditional knowledge is involved.**

   Not Applicable.

6. **Details of CSR Projects:**

   The Company's Corporate Social Responsibility (CSR) Policy is aligned with the requirements of Section 135 of the Companies Act, 2013, reflecting its commitment to creating sustainable social impact and contributing to the welfare of communities. Through its CSR initiatives, the Company strives to support inclusive growth, improve quality of life, and generate long-term value for society while advancing its broader ESG objectives.

   During the year, the Company continued its efforts to promote sports and youth development by providing scholarships to promising athletes. The initiative enabled deserving sportspersons to access quality training, coaching, equipment, and competitive opportunities, thereby reducing financial barriers and encouraging sporting excellence. Through this programme, the Company reaffirmed its commitment to nurturing talent and supporting the holistic development of young individuals.

Women empowerment remained a key focus area of the Company's CSR agenda. Sewing machines were distributed to women from economically disadvantaged communities to facilitate self-employment and livelihood generation. By enabling women to undertake income-generating activities and achieve greater financial independence, the initiative contributed to enhanced household incomes, improved social inclusion, and the advancement of gender equality.

The Company also undertook initiatives aimed at promoting environmental sustainability, ecological balance, and the conservation of natural resources.

In addition, the Company supported rural development projects focused on strengthening community infrastructure and improving socio-economic conditions in underserved regions. These initiatives were designed to enhance access to essential facilities, promote inclusive growth, and build resilient communities capable of sustaining long-term development.

All planned CSR interventions were successfully completed during the reporting period, positively impacting beneficiaries across various segments of society, including athletes, women, rural communities, and elderly residents. Through these initiatives, the Company continued to demonstrate its commitment to responsible corporate citizenship, sustainable development, and creating meaningful social and environmental value for the communities it serves.

PRINCIPLE 9

Businesses should engage with and provide value to their consumers in a responsible manner

Essential Indicators

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

The Company prioritises customer satisfaction and provides multiple channels for feedback. Customers can call our toll-free numbers (1800 2030 575) listed in all our emails or email our help desk at customer.helpdesk@shriramproperties.com, which is included in the signature block of our customer communications. We have implemented a digital system to collect and resolve complaints.

Complaints received by our pre-sales, sales, and CRM teams generate an automated ticket and an auto-acknowledgment (or manual acknowledgment for refund cases without a booking ID) is sent to the customer. Senior executives oversee the resolution process to ensure effective governance. Our system promptly creates tickets to track complaint progress, and the details of each complaint are included in the signature block of all emails sent to customers. We keep customers updated on their complaint status through regular email updates, and the complaints are forwarded to the relevant team or department for resolution.

2. Turnover of products and/ services as a percentage of turnover from all products/services that carry information about:

Particulars	As a percentage of turnover
Environmental and social parameters relevant to the product	NA
Safe and responsible usage of Recycling and/or Safe disposal	NA

3. Number of consumer complaints in respect of the following:

Category	FY26		FY25		Remarks
	Received during the year	Pending resolution at the end of the year	Received during the year	Pending resolution at the end of the year	
Data Privacy	-	-	-	-	NA
Advertising	-	-	-	-	NA
Cyber Security	-	-	-	-	NA
Delivery of essential services	-	-	-	-	NA
Restrictive Trade practice	-	-	-	-	NA
Unfair trade practice	-	-	-	-	NA
Others	1,254	8	1,915	114	NA

4. **Details of instances of product recalls on account of safety issues**:

   Not Applicable

5. **Does the entity have a framework/ policy on cyber security and risks related to data privacy?**

   Yes, the policies are available in the intranet portal of the Company.

6. **Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty/action taken by regulatory authorities on safety of products/services.**

   Not Applicable

7. **Provide the following information relating to data breaches**:

   a. **Number of instances of data breaches** – Nil

   b. **Percentage of data breaches involving personally identifiable information of customers** – Nil

   c. **Impact, if any, of the data breaches** – Not applicable

Leadership Indicators

1. **Channels/platforms where information on products and services of the entity can be accessed (provide web link, if available).**

   Regarding our Company's project and information on the residential houses, it can be accessed at www.shriramproperties.com.

2. **Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.**

   To ensure the safety and responsible usage of our residential properties, our facility management team after taking insights from our technical/project teams, conducts comprehensive training programmes designed to equip homeowners with the knowledge and skills needed to maintain a safe and efficient living environment once the property is handed over. Through these training initiatives, we empower homeowners to take proactive measures to ensure the safety, efficiency, and longevity of their residential properties and the amenities within them.

   Topics covered include fire safety, emergency preparedness, home security, energy efficiency, plumbing usage, sewage treatment plant (STP) and water treatment plant (WTP) operations, lift operations, common area appliances usage, and structural elements do's and don'ts. Additionally, guidance on the safe and proper usage of common amenities such as the gym area, tennis court, multipurpose court, and shuttle area is provided. Ensuring fire safety is paramount in our residential properties and thus clear instructions on fire extinguisher locations and evacuation routes are prominently displayed to educate them. By fostering a culture of safety and responsibility, we enhance the overall quality of life for our residents and promote a sense of community within our residential complexes.

3. **Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.**

   Not Applicable

4. **Does the entity display product information on the product over and above what is mandated as per local laws?**

   Not Applicable

5. **Did your entity carry out any survey with regard to consumer satisfaction relating to the major products/services of the entity, significant locations of operation of the entity or the entity as a whole?**

   No

6. **Provide the following information relating to data breaches**:

   No data breach of information on our customer personal data occurred in FY26.